



Capital Teaching Residency

Resident – Job Description

Organizational Overview:

The Capital Teaching Residency is a nationally recognized, highly selective teacher training program that provides a pathway for new teachers to develop into outstanding educators prepared to serve in high-need schools in Washington, D.C.

Residents make a commitment to teach for a minimum of three years in the District. During their first year, Residents are provided the opportunity to obtain their teacher licensure and train in Early Childhood, Elementary, and Secondary Math, Science, Social Studies, or English Language Arts classrooms. Residents have the opportunity to train and work alongside results-driven educators and administrators who are committed to students' success. Through our gradual release model, Residents are set up for success by becoming an integral part of the school community and gaining more and more responsibility in their classroom over time. Throughout this residency, Residents are supported as they develop into skilled educators through consistent work with a highly-effective mentor teacher, focused professional development coursework, coaching and daily practice perfecting their skills in a real classroom. Residents commit to two additional years of teaching beyond their residency year at KIPP DC or at one of our partner public charter schools across the District.

In addition to earning their certification, Early Childhood and Elementary Residents have the opportunity to earn an accelerated one year master's degree from Relay Graduate School of Education in year three of their commitment with discounted tuition. Secondary Residents all earn a Master of Arts in Teaching from Relay Graduate School of Education in year two of their commitment free of charge if their 3-year commitment is completed.

KIPP DC is a non-profit network of high-performing, college-preparatory public charter schools in Washington, D.C. Our sixteen schools and Learning Center recruit and educate over 5,700 students on six campuses in the city's most educationally underserved communities. At KIPP DC, we empower students to access opportunities that lead to a choice-filled life. Highly skilled teachers and leaders, more time in school, a rigorous college preparatory-curriculum, and a strong culture of achievement and support help our students climb the mountain to and through college and a choice-filled life. As a Capital Teaching Resident, you could play an active role in our mission!

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Key Responsibilities:

- Participate and contribute as a member of his/her particular school community
- Attend all school level professional development (PD) sessions
- Attend and actively participate in all PD and certification coursework specific to area of training (scheduled on designated week nights, as well as a few Saturday sessions)
- Complete all required coursework assignments
- Take and pass all required certification exams
- Track, analyze, and use data to drive teaching and instruction
- Participate in weekly meetings with mentor/host teacher
- Participate in goal setting, observations, and debrief meetings with school leader
- Participate in evaluation cycle with school leaders and the CTR team
- Implement feedback from observations by school leaders and mentor teachers into classroom practice
- Conduct purposeful observations of mentor and other excellent teachers

Requirements:

- Bachelor’s degree from accredited institution by June 2018
- Undergraduate minimum GPA of 3.0 (preferred for Early Childhood & Elementary placement; required for Secondary placement)
- Compelling passion and commitment to be a teacher in an educationally underserved community
- Belief that all students can and **will** learn
- Unquestioned integrity and commitment to KIPP DC’s mission and the school community
- Openness to feedback and willingness to constantly reflect, improve, and learn
- Ability to function as a “relentless achiever” by setting high goals and meeting or exceeding them
- Strong work ethic coupled with a willingness to go **above and beyond** one’s work
- Ability to work in a fast-paced environment and develop strong relationships with parents and colleagues
- Flexibility, tenacity, perseverance, resourcefulness, and teamwork
- High level of organization and professionalism
- Residents are expected to pass their Praxis II exam, as well as the CORE exam, before they begin their residency year in the fall. *We will not, however, ask Residents to take the Praxis exam until they have been admitted to the program, and we reserve the right to decline the admission of any accepted applicant that does not pass the required Praxis exams*

Compensation:

Residents are provided a competitive salary and benefits through the schools by which they are employed. The salary and benefits packages vary and are determined by the Capital Teaching Residency training sites.

Application Information

To apply:

Please submit an online application by going to <http://www.kippdc.org/careers/apply-now/> and clicking the job posting “Capital Teaching Residency” under “Instructional Positions.”

Application Deadline:	Date by which select candidates will find out if they will be attending a final interview in D.C. (after first participating in a phone interview):	Date by which candidates will be notified of offer decision (post final interview):
Priority Application Deadline #1: October 2, 2017 (by 11:59pm EST)	October 23, 2017	November 15, 2017
Application Deadline #2: November 6, 2017 (by 11:59pm EST)	November 27, 2017	January 3, 2018
Application Deadline #3: December 18, 2017 (by 11:59pm EST)	January 8, 2018	March 8, 2018
Application Deadline #4: February 5, 2018 (by 11:59pm EST)	February 26, 2018	April 5, 2018
Application Deadline #5: March 19, 2018 (by 11:59pm EST)	April 9, 2018	May 9, 2018
Final Application Deadline #6: April 23, 2018 (by 11:59pm EST)	May 14, 2018	June 7, 2018

We accept applications on a rolling basis, and we strongly recommend applying as soon as possible. If you have any questions, please contact Nadel Pierre-Toussaint (nadel.toussaint@kippdc.org), Manager of Capital Teaching Residency Recruitment & Selection, or Michelle Lee (michelle.lee@kippdc.org), Manager of Recruitment.

Information about the Capital Teaching Residency is also available on our website: www.capitalteachingresidency.org.